

Company policy

Introduction

The company policy applies to all employees of the company. The Board and every executive in the company undertake to act as promoters of this policy by leading by example in their daily conduct. Proactive compliance with relevant national and international laws and regulations is a matter of course for us. The Board assesses the effectiveness of the management system based on regular inspections and initiates appropriate corrective and improvement measures if necessary. We cultivate an open and trusting dialogue with employees, authorities, customers, suppliers, and the interested public.

Customers (focus on the market and customers)

The benchmark for the quality and confidentiality of our products and services is our customers. Their judgement is what matters to us. Through expert service, we validate the trust placed in us.

Employees (focus on health and safety)

The safety and health of our employees are valuable assets. They represent key business objectives for us, which in turn give rise to important management tasks. Motivated, business-minded and professional employees are, alongside our customers, the most important basis for our success. Commitment and courage are rewarded. Appropriate information and training, as well as personal and professional development, are promoted in line with our corporate goals. This maintains and builds the safety-consciousness of our employees in their activities.

Innovation (focus on innovation)

Innovation is a driving force for our business and the foundation of our future business success. Innovation is not just about product innovation, but encompasses innovation in all areas relevant to the company and is reflected in the adaptability of the company to changing market and working conditions.

Process (focus on process)

Our innovation does not apply only to our products and services. Our entire management is committed to implementing a continuous improvement process for all our processes in equal measure. Through lean, customer-oriented processes, we ensure the fulfilment of customer wishes and continuously increase the profitability of the company as a whole. The foundation for this is mutual trust and taking responsibility for achieving the agreed objectives.

Quality (focus on quality)

Every employee is, in their process, the guarantor of the quality of their work and thereby ensures that the high quality standard of our products and services is achieved and maintained. A proactive approach takes precedence over reactive measures and is ensured through the application of effective methods and procedures. Flaws in products or processes are openly communicated, analysed and their causes effectively addressed.

Information security (information protection)

Information security is the protection of information against all kinds of threats. Information security is also an increasingly important evaluation factor for the provision of services in a competitive digital market. It follows that information security is one of the critical success factors for the company and is practised as an ongoing business process.

Environment (focus on the environment)

Protecting the environment and continuously improving energy efficiency are important business objectives for us. Through a suitable management system, we ensure that the tasks are implemented in all operational functions and levels. One important leadership task is to increase energy efficiency, which reduces environmental impacts. This is also the focus for the procurement and design of new equipment, which is aimed at promoting the economical use of the deployed resources and the avoidance/reduction of waste/emissions. Through appropriate control measures, we ensure compliance with all legal requirements and implement continuous improvements.

Energy (focus on energy)

We are committed to responsible energy management. Wherever it is cost-effective, we pursue energy efficiency in facilities and infrastructure. We manage our energy consumption to improve profitability, productivity and working conditions, to protect the environment, and to extend the availability of fossil fuels for useful purposes.

Success (focus on success)

We are an innovative company in the field of production and assembly of sophisticated mechanical components with the utmost precision, complemented by comprehensive consulting and individual services. We have a clear strategy and lead our company, and thus also our employees, to success based on the objectives defined by that strategy. The required data and information for evaluating our actions are compiled in a coordinated system of key figures, which we use to regularly reflect on and assess the current situation.