

Code of Conduct

Introduction

At Keller Precision AG, sustainability is a key issue that is treated as a high priority. In keeping with our long-term business strategy, we are committed to taking responsibility for ethical, social and environmental issues.

Keller Precision AG expects all suppliers and sub-suppliers to comply with all applicable laws and regulations at both the national and international levels and to meet the requirements of this Code of Conduct. The Code of Conduct is based on the principles of international standards, which include the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, the International Labour Organization (ILO) conventions, and the principles of the United Nations Global Compact.

Scope of application

The present Code of Conduct applies to all suppliers and contractors of Keller Precision AG.

Human rights

The supplier commits to respecting internationally recognised human rights and adhering to the aforementioned principles and conventions.

The contracting company categorically rejects any form of forced labour. The supplier commits to not engaging in or benefiting from forced or compulsory labour or any other form of slavery or human trafficking under any circumstances.

Child labour

We condemn any form of exploitation of children. Our suppliers commit to not employing workers who cannot prove that they are at least 15 years of age.

Fair and equal treatment

Every form of injustice and discrimination is explicitly rejected. The supplier is obliged to prevent any form of discrimination in the workplace. The supplier is also obliged to prevent any form of physical, psychological, sexual or verbal attack.

Working hours and time off

It must be ensured that the requirements of the national statutory provisions and agreements regarding holidays, working hours, and waiting times are met.

Wages and benefits

Wages, benefits and the compensation for overtime must at least comply with the national statutory provisions and agreements.

Health and safety

The supplier is responsible for safety in the workplace. The workplace must not pose any health hazards. The supplier must meet all requirements of the applicable laws regarding health and safety at work.

Environmental protection and sustainability

The supplier meets all requirements of the applicable environmental laws and continuously improves its environmental impact. The supplier also implements and documents an internationally recognised environmental management system.

Corporate integrity

Any form of corruption, bribery or unfair business practices is strictly prohibited. The supplier fulfils all applicable legal provisions.

Intellectual property

The supplier commits to respecting the intellectual property rights of third parties as well as their trade secrets.

Data protection

The processing and retention of received data were carried out in accordance with the applicable data protection laws. Data is only processed to the extent necessary for the execution of the contract.